

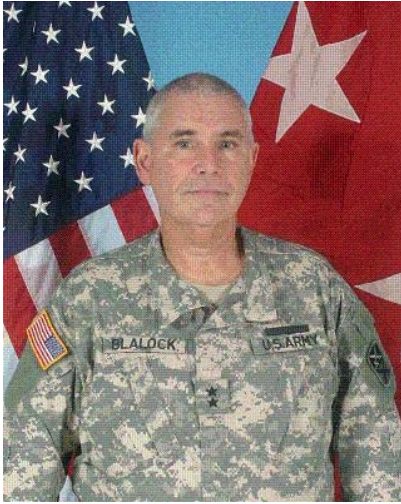


DECISIONS



DIVERSITY/**E**QUAL EMPLOYMENT OPPORTUNITY-EQUAL OPPORTUNITY/**C**OMMANDERS/**I**MPORTANT EVENTS/**S**PECIAL EMPHASIS PROGRAM/
INFORMATION FEATURED/**O**PPORTUNITIES/**N**EIGHBORS/**S**UCCESS

COMMANDERS



MG ABNER BLALOCK
The Adjutant General



My vision for the Alabama National Guard is an organization of Soldiers, Airmen and Civilian employees that are Ready in War and Peace.

TAG'S VISION FOR 2008

All our Great Americans are trained, equipped and led in a manner that reflects the high expectations the citizens of our Nation and State have of us in war and peace. We cannot be successful in our Service if our Citizen Soldiers are not fully supported by their families, employers and communities.

The Alabama National Guard is a great organization because of our Soldiers, Airmen and Civilian employees. We must constantly be mindful of things that try to undermine our greatness; our cohesiveness; our ability to effectively fight and win our nation's wars and respond in the Homeland when called by our

Governor or President. The foundation of any great organization begins with our core Values and Warrior Ethos that shape the expectations we have of every service member. Our obligation as an organization is to ensure that all our soldiers, airmen and civilian employees have the same opportunity to serve and succeed within our organization. This is inherent in every thing we do as an organization, from training and equipping to recruiting.

As the Adjutant General for the Alabama National Guard, I want the best for our nation, our state, our organization and each

Continued on page 2

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Alabama National Guard celebrates Native American Heritage Month

MG John White, Commander, JFHQ, AL (Air), presents Ms. Tracy Byrd, President, 3 Sisters Byrd, with a memento and expresses appreciation on behalf of the men and women of the Alabama National Guard for her help in coordinating and participating in our Native American Heritage Month Observance.

Continued on page 5



Ms. Tracy Byrd and MG John White

COMMANDERS Continued from page 1

one of you. I expect those of us who are vested with the power and authority to lead, to lead in a respectful, caring and responsible manner that ensures we are indeed Ready in War and Peace. I also believe that every Soldier, Airman and Civilian is a Leader. Their individual actions reflect on themselves and our organization. Because we are Citizen Soldiers, our actions are always visible to the Communities in which we live and work, regardless of our duty status. Because our members come from our local communities, our organization must be as diverse as our communities. Our individual actions have tremendous potential to enhance our ability to ensure widespread Community and Employer support. Our challenge is to ensure we continue to deliver on high expectations and attract new members from our communities.

Our Equal Employment Opportunity / Equal Opportunity / Diversity programs and other programs like Ethics are foundational programs that ensure we are on track to continue our long term success and greatness. If we are to maintain our excellence, each one of us must constantly review our foundational programs and do a self check to make sure we are in line with these programs.

It is my pleasure to serve as your Adjutant General and I am looking forward to serving with each one of you. Thank you so much for your contributions to our great nation, state and organization.

DIVERSITY

CPT Womack is new SDIC



CPT SILTINARET WOMACK
State Diversity Initiative Coordinator (SDIC)

CPT Siltinaret Womack has been appointed State Diversity Initiative Coordinator (SDIC) for the Alabama Army National Guard. She will serve as the focal point for ARNG diversity initiatives. CPT Womack can be reached at (334) 270-2995.

National Diversity Training Conference

When: 17-21 March 2008

Who: State Diversity Initiatives Coordinators and Senior Leaders

Where: Westminster Hotel in Denver, Colorado

Details: Visit

<https://gkoportal.ngb.army.mil/C17/EO/default.aspx>

Army National Guard State Diversity Initiative Coordinator (SDIC)

CPT Siltinaret Womack
JFHQ, AL (Army)
State Diversity Initiative Coordinator (SDIC)
(334) 270-2995
DSN 363-2995
Siltinaret.womack@us.army.mil

Air National Guard Human Resources Advisors (HRAs)

CMSgt Kay Calamusa
JFHQ, AL (Air)
Human Resources Advisor
(334) 271-7408
DSN 363-7408
Margie.calamusa@almonang.af.mil
kaycalamusa424@bellsouth.net

SMSgt David Peterson
117th Air Refueling Wing
Human Resources Advisor
(205) 714-2330
DSN 778-2330
David.Peterson@albirmang.af.mil

SMSgt Jay Moseley
187th Fighter Wing
Human Resources Advisor
(334) 394-7408
DSN 358-9408
Jay.moseley@almonang.af.mil

EQUAL EMPLOYMENT OPPORTUNITY

Equal Employment Opportunity (Technician Program)

Lt Col Barbara Harris, State Equal Employment Manager (SEEM)
(334) 271-7215/DSN 363-7215
Barbara.harris5@us.army.mil

EEO Counselors

SFC Michael Woodall (Montgomery)
(334) 271-7487/DSN 363-7487
mike.g.woodall@us.army.mil

SGT Jaime Shaw (Birmingham)
(205) 941-2758
Jaime.melissa.owens@us.army.mil

SSG Quinzetta Moore (Birmingham)
(205) 808-3378
quinzetta.moore@us.army.mil

MSgt Darryl L. Glover (Montgomery)
334-230-4102/DSN 330-4102
darryl.glover@almon.tang.af.mil

SMSgt Eric T. Calvert (Gadsden)
(256) 442-9703/DSN 266-9703
eric.calvert@albirm.tang.af.mil

LTC Cindy A. Eskridge (Northport)
(205) 330-8137
cindy.eskridge@ngb.army.mil

TSgt Sophia Kater (Birmingham)
205-714-2498/DSN 778-2498
Sophia.kater@albirm.tang.af.mil

Lt Col Elmer A. Norvell
(Montgomery)
334-394-7249/DSN 358-9249
elmer.norvell@almon.tang.af.mil

MSG Stefanie Garnett
(Montgomery)
(334) 271-7499/DSN 363-7499
Stefanie.garnett@us.army.mil

MSG Judy Rainey (Montgomery)
(334) 274-4274
judy.t.rainey@us.army.mil

Prevention of Sexual Harassment (POSH) Report

The Prevention of Sexual Harassment (POSH) Report is due to Lt Col Harris, the State Equal Employment Manager (SEEM), by 1 May 2008.

Air Guard Equal Opportunity (EO) personnel at the 187th Fighter Wing and the 117th Air Refueling Wing will send their POSH Report directly to Lt Col Harris.

ARNG Equal Opportunity Advisors (EOAs) will send their POSH Report to LTC Norman

McNatt, the State HR/EO Officer. LTC McNatt will compile the ARNG reports into one ARNG POSH Report and forward to Lt Col Harris.

Lt Col Harris will combine both the Air and Army Guard reports into one State Report and send to NGB-EO by the suspense date of 15 May 2008.

Below is a copy of the POSH Report and contact information for Lt Col Harris and LTC McNatt.

<div style="display: flex; justify-content: space-between;"> ★ ★ ★ Technician & Military ★ ★ ★ </div> <div style="text-align: center;">EEO/EO Programs</div>			
SEXUAL HARASSMENT PREVENTION TRAINING			
MILITARY		TECHNICIAN	
ARMY	AIR	ARMY	AIR
No. _____	No. _____	No. _____	No. _____
TOTAL _____			
HOURS OF TRAINING CONDUCTED: _____			
METHOD OF TRAINING: _____			
UNIT - STATE S:1 MAY 2008			

Lt Col Harris: Telephone #(334) 271-7215; FAX # (334)213-7517; email Barbara.harris5@us.army.mil

LTC McNatt: Telephone #(334) 271-7216; FAX #(334)271-7227; email Norman.f.mcnatt@us.army.mil

EQUAL OPPORTUNITY

Equal Opportunity (EO) Program**Air National Guard**

Lt Col Barbara Harris
State MEO

117th Air Refueling Wing

Lt Col Bryan Hursman, Chief, MEO
Capt Daniel Callahan
MSgt Sherry Maddock

187th Fighter Wing

Capt Monoletto Hosea, Chief MEO
Capt Leeann Morris
MSgt Samantha McLeod

Army National Guard

LTC Norman McNatt, State
HR/EO Officer

JFHQ, AL (Army)

MAJ Linda Smith, EOA
SGM Hamp Tew

167th Theatre Support Command

LTC Richard Mason, EOA

62nd Troop Command

LTC C. N. Lloyd, EOA
SSG Anthony Turner

31st Chemical Brigade

MAJ John Lipscomb, EOA

20 Special Forces

MAJ David Davis, EOA

ATAG NORTH (Ft. McClellan)

MSG Bob Richardson, EOA

Medical Detachment (B'ham)

MAJ James P. Rudicell, EOA

Alabama National Guard Military Equal Opportunity State Planning Meeting

The Alabama National Guard Equal Opportunity (EO) Personnel met on 3 and 4 November 2007 to gear up for the new year.

A review of the EO Program included discussing leadership involvement and commitment; communication; education and training; Special/Ethnic Observances; complaints management; assessments, and referral sources.

Areas of concern identified that require command attention includes:

- Staffing of EOA positions on the Army side
- Assigning additional duties to EO personnel
- Funding of conferences for EO and Special Emphasis Program personnel
- Timely processing of complaints

The 2007 Annual Army Worldwide Equal Opportunity Advisors (EOA) Training Conference

MAJ Linda Smith, EOA for JFHQ, AL attended the 10th Annual Army Worldwide Equal Opportunity Advisors (EOA) Training Conference that was held at the Gaylord Palms Hotel, Kissimmee, Florida, 17-20 December 2007.

The purpose of the training was to provide a central forum for EOAs to receive updates on required training to support the full spectrum of Army operations. The training conference also served to motivate and inspire EOAs to continue to serve as cultural change



MAJ LINDA SMITH
JFHQ, Equal Opportunity Advisor

agents. The theme for the conference was "What Impacts Soldiers, Impacts Readiness".

MILITARY EO INVESTIGATORS

Lt Col Judy Dailey, JFHQ (Air)
Lt Col Jeffrey Newton, 117th ARW
Lt Col Michael Woodard, 187th FW
MAJ Brian Naugher, 31st Chem Bdg
MAJ Michael Belcher, 142d Signal Bdg

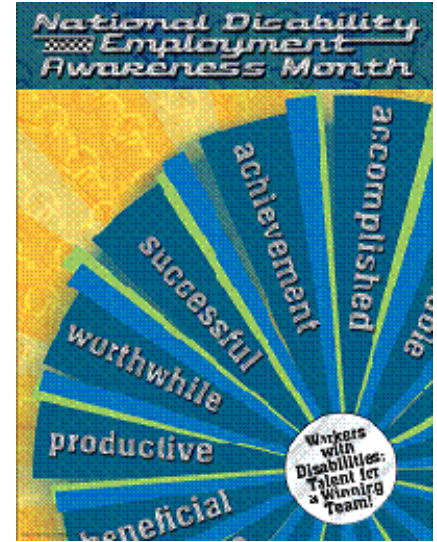
1LT Lorenzo Orum, JFHQ
Not Appointed, 167th TSC
Not Appointed, 62nd Trp Cmd
MAJ Steve Perry, 20 SF

IMPORTANT EVENTS

2007 Special Observances

Oct **National Disability Employment Month**

On July 26, 2007 the United States celebrated the 17th anniversary of the passage of the Americans with Disabilities Act, located at Web site address, <http://www.dol.gov/esa/regs/statutes/ofccp/ada.htm>. President George Bush, in his speech when he signed the act stated, "This historic act is the world's first comprehensive declaration of equality for people with disabilities..," see Web site <http://www.eeoc.gov/ada/bushspeech.html> for full text. Chief Librarian, Karen Olender, at the Defense Equal Opportunity Management Institute (DEOMI), created this document that provides background and reference material information for National Disability Employment Awareness Month 2007. This document is posted at <https://www.deomi.org>.

**Nov** *Alabama National Guard celebrated Native American Heritage Month with 3 Sisters Byrd and 2 Feathers Corporation, Inc.***Continued from page 1**

The Alabama National Guard had the opportunity to learn more about Native American Heritage and to interact with the men and women of Three Sisters Byrd and Two Feathers Corporations.

Three Sisters Byrd and Two Feathers Corporations presented the

Colors followed by Captain Stilina-ret Womack singing the National Anthem. MG John White gave the Welcoming Remarks, which included recognizing our special guests.

MSgt Judy Bush, our Native American Employment Program Manager, presented a special Power-

Point Tribute to our Native American Medal of Honor Recipients. The program was turned over to Ms. Tracy Byrd, President of Three Sisters Byrd, and Dr. Sally Beth MacMaster, President of Two Feather's Corporation, Inc., who presented to us Native American History through stories, songs and dances.



Dec **Happy Holidays!**
READY IN WAR AND PEACE

SPECIAL EMPHASIS PROGRAM

Special Emphasis Program

Committee 2008-2010 and SEP Managers

JFHQ, AL (Army)

- ◇ Major Brian Thomas
- ◇ CSM James Ashley

HQ, 167th TSC

- ◇ MSG Daisy Williams

Black Employment Program Manager**HQ, 20th SF**

- ◇ SPC Glen Claiborne
- ◇ SGT Eugene Rowley

HQ, 31st Chem Bde

- ◇ SSG Patrick Raley
- ◇ SGT Mark Wear

JFHQ, AL (Air)

- ◇ CMSgt Kay Calamusa
- ◇ SMSgt Penelope Howard

HQ, 187th FW

- ◇ SMSgt Walt Linch
- Special Emphasis Program Manager**
- ◇ SrA Luis Enriquez

Hispanic Employment Program Manager**HQ, 62nd Troop Cmd**

- ◇ MSG Judy Rainey
- People with Disabilities Program Manager**
- ◇ SSG Joshua Henderson

HQ, 117th ARW

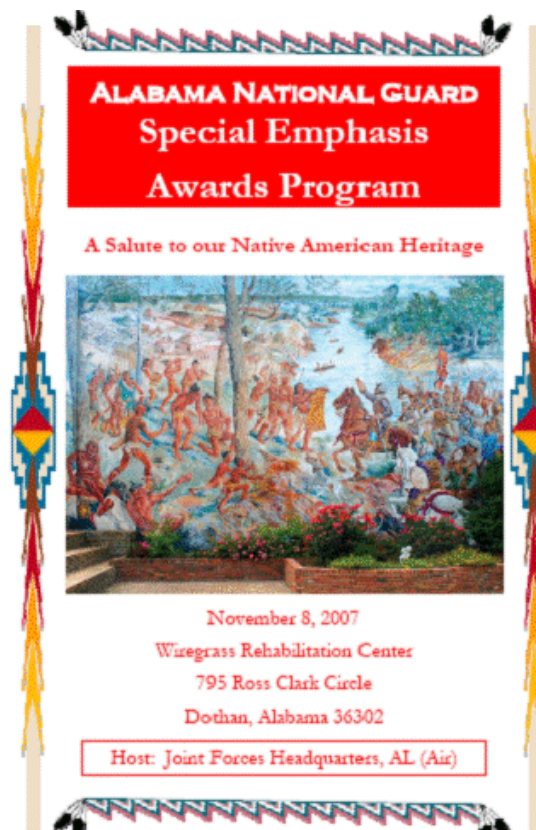
- ◇ MSgt Patricia Vaca, **Disabled Veterans Affirmative Action Program Manager**
- ◇ MSgt Rachel Butler, **Asian American/Pacific Islander Employment Program Manager**

280th CCSq

- ◇ MSgt Judy Bush, **American Indian/Alaskan Native Employment Program Manager**

22nd Recruiting Battalion

- ◇ CPT Siltinaret Womack
- Federal Women's Program Manager**
- ◇ CPT Pamela Phillips



The Alabama National Guard held its annual Special Emphasis Awards Program on 8 November 2007 at the Wiregrass Rehabilitation Center in Dothan, Alabama. The purpose of the Awards Program is to recognize the significant contributions and accomplishments of the men and women in the Alabama National Guard. Below MG John White, JFHQ, AL (Air) Commander, and Colonel Jeff Smiley,

187th Fighter Wing Commander, flank the Award Winners: MSgt White accepting for TSgt Jandell D. Patton (Outstanding Minority Employee); MSgt William O. Colley (Outstanding EEO Supervisor/Manager); MSgt Sally A. Skipper (Federal Woman of the Year); and SMSgt Ashley R. Graham (EEO Outstanding Employee).



INFORMATION FEATURED

THE FOLLOWING ARE LISTS OF NEEDED ITEMS YOU COULD DONATE THAT WOULD ENHANCE THE LIVES OF, AND BE MUCH APPRECIATED BY, THE PATIENTS OF THE TUSCALOOSA , BIRMINGHAM, MONTGOMERY AND TUSKEGEE VA MEDICAL CENTERS:

Note: For monetary donation, you must handle personally by following the below instruction given by the VA Medical Center of your choosing. For non-monetary donation, you may give your items to your SEP Representative for collection and presentation on behalf of the Alabama National Guard or you may take your own items to the VA Hospital.

*Voluntary Service***TUSCALOOSA:**

Wish List

- | | | |
|---------------------|---|-----------------------------------|
| 1. Postage stamps | 5. Electric razors—clean and | 12. Puzzles (100 piece) |
| 2. Stationary | in good working order | 13. New/used clothing(except used |
| 3. Pens and pencils | 6. Slippers/house shoes with non-skid soles | under clothes) |
| 4. Toilet articles: | 7. Books and magazines | 14. Cds or DVDs |
| deodorant | LARGE print like Reader's | 15. Female personal care items: |
| toothpaste | Digest preferred. | deodorant |
| toothbrushes | 8. Subscriptions for magazines or local newspapers- | styling combs |
| hand lotion | ltd Army, Navy, AF, Marines Times, etc. | shampoo |
| combs | 9. Portable radios and batteries | hair conditioner |
| hair brushes | 10. CD/DVD players | styling lotion |
| disposable razors | 11. Table games (Monopoly, Clue, Score, | hand lotion |
| shaving cream | Scrabble, Password, Skip Bo, etc.) | hair brushes |
| shampoo | Dominoes, Playing cards | |

IF YOU WISH TO MAKE A MONETARY DONATION, THE FOLLOWING ACCOUNTS HAVE BEEN ESTABLISHED:

1. CANTEN COUPON BOOKS: funds used to purchase canteen books, which are given to patients without funds to purchase items in our cafeteria/store (Canteen). Canteen books are also awarded as prizes or rewards in recreational activities (Bingo, etc.).
2. SOCIAL WORK GENERAL PURPOSE: funds used to meet unexpected needs of veterans when no other funds are available.
3. CASH FOR RECREATIONAL ACTIVITIES: funds used too provide patients with various recreational activities away from the Medical Center (eating out, sporting events, concerts, shopping, etc.).
4. VAVS COFFEE: funds used to purchase coffee supplies for coffee served to patients and their families while they are visiting the Medical Center. Coffee is also served to patients in our Nursing Home.
5. ADOPT-A-WARD: Funds used to provide items designed to enhance patient's living environment.
6. REFRESHMENTS: funds used to provide refreshments for patients' recreational activities.
7. RECREATION SUPPLIES AND EQUIPMENT: funds used to purchase games, recreation supplies, sport items or equipment.
8. UNDESIGNATED: funds used to provide services or items wherever needed.
9. NURSING HOME CARE: funds used to provide specifically for special and varied needs/activities of Nursing Home residents.
10. COMFORT ITEMS: funds used to purchase personal care toilet articles and/or clothing for patients in need.
11. WOMEN VETERANS: funds used to purchase items needed by female veterans who have no funds of their own.

TO DONATE, PLEASE MAKE YOUR CHECK OUT TO **TVAMC** AND ATTACH A LETTER EXPLAINING HOW YOUR DONATION IS TO BE USED. IF YOU WISH **US** TO DETERMINE HOW BEST TO USE YOUR DONATION, INDICATE **UNSPECIFIED DONATION** IN YOUR LETTER. EITHER WAY, AN EXPLANATION OF HOW YOUR DONATION WAS USED (ALONG WITH A RECEIPT) WILL BE INCLUDED IN A DONATION CONFIRMATION LETTER WE SEND YOU.

MAIL YOUR CHECK AND LETTER TO: VA MEDICAL CENTER, VOLUNTARY DEPARTMENT, ROOM 153, 3701 LOOP ROAD EAST
TUSCALOOSA, ALABAMA 35404

YOUR MONETARY AND NON-MONETARY DONATIONS ARE TAX DEDUCTABLE AND WILL BE VERIFIED BY A CONFIRMATION LETTER SENT TO YOU WITHIN 30 DAYS OF RECEIPT OF YOUR DONATION.

INFORMATION FEATURED

**Volunteer Opportunities:**

VA Pals/Birthday Buddies: Volunteers visit patients delivering new admission kits, crafts, Books/magazines, and visiting with those patients who have no local family. Monday - Friday, 8am – 3pm

Information Desk Volunteers: Volunteers are needed for regular assignments and as call-ins to staff the information desk at the University Boulevard entrance.

Customer Service Volunteers: Volunteers are needed for various customer service programs, including PULSE surveyors, My HealtheVet surveyors, Post Discharge Phone Calls, Admission/Discharge Visits and others.

Various Administrative Assignments: Volunteers are always needed for administrative duties throughout the medical center.

Donation Opportunities

Coffee Program: Voluntary Service provides coffee service for two Intensive Care waiting rooms, three specialty clinics, and the outpatient program.

Personal Care Items :Donations are needed to provide new admission kits to our hospitalized veterans. These kits include toothbrush, toothpaste, shave cream, razor, shampoo, and socks. Approximately 250 kits are distributed each month.

Women Veterans Fund: Donations are needed for our Women Veterans Fund. This fund is used to provide health education materials, personal care items, and health fair materials.

Homeless Veterans Stand Down: Annually the Birmingham VAMC staff and volunteers coordinate a day to care for those that have served their country, but are now homeless citizens. During this event, we offer medical care, clothing and meals for veterans in need. Donations to this program enable us to complete this mission.

National Games: Donations are needed to help send veteran patients to the VA and DAV National games and special events. Our Rehabilitation staff administers the use of these donations used by their patients.

Service Recovery Program: Donations are needed to support our Service Recovery program. Our Service Recovery personnel have been specially trained in how to handle disgruntled patients. They are instructed to resolve problems within their service and at the lowest level possible. Coupon books are purchased with the service recovery funds to give to disgruntled patients as appropriate.

Please make checks payable to: Birmingham VA Medical Center. On the "for" line of the check please specify the purpose for which the donation is to be used. An accompanying letter (if the donation is mailed) defining the purpose of the donation is also appreciated. Checks may be mailed to: Voluntary Service (135), VA Medical Center, 700 South 19th Street, Birmingham, AL 35233

Please call the Voluntary Service office at (205) 933-4396 for further information.

INFORMATION FEATURED

CAVHCS (MONTGOMERY AND TUSKEGEE) VOLUNTARY SERVICE **WISH LIST**

1. **COFFEE FUND:** \$1500 a month supplies coffee and condiments (sugar, sugar substitute, cream, cups and stirrers) for waiting rooms and clinics for patients at the Montgomery and Tuskegee Campuses, as well as, the Columbus and Dothan Outpatient Clinic on a daily basis.
2. **ITEMS FOR DAILY LIVING ACTIVITIES:** (Personal comfort/Hygiene)
3. **MEAL MATES PROGRAM:** Coupon books used to compensate Domiciliary Veterans for assisting in the feeding of long term care patients who cannot feed themselves.
4. **CANTEEN FUNDS:** Funds used to purchasing canteen coupon books for the indigent patients.
5. **VAVS EXECUTIVE COMMITTEE FUNDS:** These funds are used to support any patient-centered activities:
 - Holiday activities – Food and Entertainment
 - Movie rentals
 - Bingo
 - Games
 - Pastries
6. **HAIR CUTS (\$150.00 TO \$200.00 per month):** Haircuts are given to indigent patients after admission to the Medical Center. The cost is \$8.00 per hair cut.
7. **CALLING CARD:** These cards are for inpatients to use in calling their loved ones.
8. **CHECKS/CASH DONATIONS:** Please specify in a letter which account or program you wish your donation to support. Also include a name and complete address for acknowledgement of donation.
9. **HOME AGAIN:** These funds are used to purchase basic household supplies for a Home Again starter kit which is given to graduates of the Homeless Domiciliary program.
10. **NATIONAL VETERANS EVENTS:** These funds are used to support Veterans' attendance and participation in National Veterans Programs (e.g., Golden Age Games, Wheelchair Games, Art Festival, Winter Sports Clinic, etc.).

PERSONAL ITEMS FOR THE VA HOSPITAL FOR MEN & WOMEN TRAVEL SIZE (HOTEL SIZE) OR SMALL 8oz SIZE

SHAMPOO	DISPOSABLE RAZORS	HOUSE SLIPPERS
POWDER	SHAVING CREAM	SOCKS - COTTON
ROLL-ON DEODORANTS	HAND LOTIONS	LIP STUFF (VASELINE)
SPRAY DEODORANTS	COMBS	POCKET READER'S (WESTERNS OR MYSTERIES)
TOOTHPASTE	BRUSH	OLD MILITARY MAGAZINES
INDIVIDUAL TOOTHBRUSHES	INDIVIDUAL KLEENEX	
	SMALL BOX KLEENEX	

OPPORTUNITIES



Welcome New Recruits to the Guard Team!

July, August, September 2007

117TH Air Refueling Wing:

Brent Keith Bender
Miranda Rae Brown
Robert Lee Diveley
Kailon Ray Freeman
Edd F Freitag
Christopher Mark Harris
Leeann Meipala Holden
William Dennis Hopkins
Austin R T Liquori Martin
Vivian Catrice McGhee
Henry Alexander Orth
Nicole Danet Parry
Christopher Mikel Paulson
George Barrington Smith
Jason Garrett Strickland
Matthew Alan Taft
Cody Alan Todd

187TH Fighter Wing

Jimmy A Bailey
John Tipton Birk
Michael Shane Black
Christopher Robert Bobzien
Monica Sharee Bryant

Kenneth Daniel Carpenter
Sharon April Carter
Latasha Moniki Chandler
Daniel William Chiappetta
Robert Scott Clardy
William Collins
Casey P. Cooley
Renee E. Dedrick
Lashanda Michelle Grayson
Bryon Eric Hahn
Kelli Renae Harlan
Charles Erick Harris
Reginald Brett Holland
Kristen Marie Hooks
Robert Mitchell Hooks
Deanna Marie Howard
Nicholas R Hulsey
Kayla Rochelle James
Stephen Taylor Jameson
Craig O'Brian Jones
Collin Trivel Lamb
Jenell Rachal Lessley
Terrin Emanuel Love
Ronald H. Martin
Heather Lynn Mcandrews
Shaundra C. Mccullum
Tracy R. Mckee

Justin Ryan Mckenzie
Derrick Tequan Mooney
Jeremiah Joel Morgan
Nathan D. Nichols
Charles Lemuel Owens
Shalecia Shanee Pickett
David Paul Pittari
Alexandria Nashea Pringle
Desmond Dewayne Ross
Fredrika Chyvonne Sanders
Jamario O'Brian Smith
Marquez Antonio Smith
David Monroe Spann
Toby A. Stapleton
Alan Marcus Sturdivant
Zavair Jerome Swannigan
Ivy Shameese Sweeney
Brittany Marie Taake
Joshua C. Tannehill
Emily Nicole Taylor
Sophia Marie Thomas
Brian E. Vaughn
Zachary Woodrow Waller
Jarret Camron Ware
Brett Clayton Weir
Danielle Michele Wells

Jason Sterling Westlake
Nicholas Jerrald Whitehurst
Daphne Althea Williams
Derrick Wayne Wright

232ND CBCS:

James Arthur Cerf
Joshua Lee Gates
Robert Thomas Hutchins
Aften Kara Jones
Matthew Gregory Kelly
Jeremiah Nicholson
Torie L. Shannon
Thomas Ruben Stabler
Adam Chase Wallace
Felicia Arlana Wilson

280TH CBCS:

Robert Alan Barnes
Adam Clayton Franz
Gregory Michael Freeman
Alan Scott Kianka
Eric Lee Lasseter
Adam Zane Sconyers
Michael David Wells
Bryant Anthony Williams
Daniel Sean Williams
Benjamin Adam Zaleski



JFHQ, AL (Army)

David Allen Dennis
Von Tanner Hales
Michael Shane Lee
Marco Marshum Love
Tracy Wade Richardson

62nd Troop Command

Cynthia Ann Bilodeau
Latara Dechai Bradford
Brandon Benjamin Browand

Buba Drammeh
Jennifer Denise Anderson
Albert Ardis
David Jeremy Austin
Adrian Ladon Avila
Christopher Alan Bailey
Alden Baker
Jeremy Joseph Bard
Enrique Tyler Barnes
Willie Lee Bivines
Israel Joseph Bland
Nathan Andrew Boger
Tamara Janelle Brackins
Otis Renard Brister
Stephen Justice Brock
Timothy Lee Broussard
Chase Emory Brown

William Marcus Brown
Andrew Eric Bryant
Joshua Alan Burleson
Christopher Lee Byrd
Brian Adam Caine
Antonio Jermaine Carroll
Danny Joe Carroll
Eric Hank Carter
Jonathan Chad Carter
Kenneth Lee Casey
Greg Alan Coggins
Jason Bret Colburn
William Micheal Connell
Patrick Sean Coolahan
Joshua Wayne Creasman

Lashaun Sedrick Cunningham
Timmy Deshuan Curry
Joshua Paul Davenport
James Christopher Davidson
Christopher Scott Davis
Michael Craig Davis
Ronnie Dale Davis
David Allen Deerman
Nolan Paul Denny
Zachary Tyler Derrick
Jarert Landon Doyle
Rodney Alan Duke
Bruce Copeland Ellard
Michael Len Elston
Joshua Johnnie Emerson
Jeffery Mark England

Randi Noel Biggs	Yollette Prophete Matthews
Michael Chang Birmingham	Stevens Boyd Mcclellan
Krystal Lynn Bolt	Jeremy Alex Mcmunn
Kayla J Bradford	Steven Robert Melvin
Heather Diane Bradley	Steven Daniel Miller
Landon Markeith Brown	Kamisha Lashawn Mitchell
Micah Sean Brown	Thomas Justin Morris
Anthony William Bush	Eneha Nicole Neal
Chelsie Dawn Chancellor	James Garrett Osby
Korey Mitchell Christy	David Lynn Patterson
Jerry Loraine Cohen	Jessica Lynn Pierce
David Richard Cole	Amber Brooke Ratliff
Misha Ann Cox	William Harold Redd
Joshua Michael Crowe	Michael Lydell Reeves
Brittany D Curry	Richard Alexander Rogers
Kelvin Dewayne Dancy	Chasity Hope Rowley
Michael Scott Doane	Zackery Ryan Saint
Marsonaka Leshae Dudley	Markus Anthony Saunders
Jesselamon Allton Dueitt	Kenneth Thomas Scott
Jayson Scott Dunlap	John Lee Sewell
Jonathan Scott Farris	Jonathan Logan Simpson
Craig O Neal Gates	Curtis Andrew Smith
Richard Gracy	Raymond Eugene Smith
Jessica Ellen Griffin	Danny Antwyn Solomon
James Lee Groulx	Justin Paul Spencer
Centrale Lamar Harris	John David Stover
Chase Vaughn Harris	Robert Michael Sweet
Clianna Reasuan Harris	Mark James Taunton
Laurese Sade Haslam	Briana Darlene Teplin
Zaundra Monique Haynes	Jamica Lashay Thomas
Brandon Keith Higgins	Meghan Jakeisha Tinsley
Christopher Paul Hitt	Stephanie Annette Towns
David Heath Hogeland	Hugh Lee Turner
Chrisopher Neal Holderfield	John David Stover
De Jon Maurice Jackson	Sarah Kyong Vargo
Lacey Brooke Johnson	Noel Edgar Walton
Stanley Clinton Johnson	Mark Leonard Jr Ward
Matthew Dean Lamar	Shane Micheal Waters
Addrienna Jenea Lark	Wilbanks Marcus Wesley Waters
Russell Robert Lassiter	Jabaris Danthony Williams
Andrea Michelle Layton	Zachary Robert Worsham
Andre Jerrod Logan	Derrick Dewayne Wright
Mark Dwayne Loyd	Russell Andrew Wright
Lisa Mychelle Lucal	Devin Tyler Erin Young
Powell Eric Anthony Martin	Phillip Michael Young
Sara Elizabeth Martin	

20th Special Forces

Gerard Richard Ascencio
 John Winchester Bradford
 James Francis Hannigan
 Brandon Lee Hoats
 John William Lavender
 Ryan Colby Maynor
 Matt Andrew Phillips
 Vincent Ricardo Seals
 Nathan Matthew Turner
 Derek Lee Vandevander

JF Sp Troop Command

Allen Xavier Lecario
 Jeffery Brian
 Gabrien Arziel Golden
 Chana Denise Patterson
 Tekoia Shanee Roberts

131st Aviation Brigade

Barry Douglas Bland
 Pamela Deloris Brown
 Thomas Jerel Cargill
 Joseph Maurice Cochran
 Jason Bradley Cospers
 Shawn Alan Dean
 Al Joseph Foster
 Bruce Allen Foster
 Christian D Foster
 Kevin Matthew Foster
 Dangelo Dwonne Gousby
 Robert Douglas Greenwell
 Charity Latrice Harris
 William Dewayne Hester
 Romell Anthony Howell
 Reginald Darrell Johnson
 Donovan Taylor Mansfield
 Shamonique Anitta Mattox
 Jacob Andrew Megois
 Brandon Lee Murchinson
 Alisa Nmn Phillips
 Henry Douglas Pough
 Andrew Arnold Sappington
 Curtis James Sheckles

Melvin Nmn Sledge
 Richard Clay Smith
 Brandon Anthony Thacker
 Justin Lee Wadkins
 Scottie Lewis Ward
 Mason Aaron Wells
 Jeremy Dane Windle
 Jeffrey Earle Wise

167 Theatre Support Command

Elizabeth Kathalene Eubanks
 Richard Glen Jones
 Jamie Lynn Mccabe
 William Joshua Porter
 Carolyn Layne Retherford
 Cassandra Lynn Rust
 Robert E Shipman
 Jonathon Ray Tucker
 Avery Warner Watson
 Ashauna Renea Wilson
 Rodney Hunter Wilson
 Jarius Denetrius Abner
 Davis Anderson
 Gregory Hillman Bailey
 Dorothea Mae Bennett
 Carrie Marie Blandford
 Jeremiah Antwon Bradford
 Demetrius Antonio Brown
 Larry Allen Brown
 Whitney Jules Butler
 Patrick Casey Camp
 Ulonda Casby
 Christopher Vincen Catalano
 Matthew Ray Chambers
 Dwight William Coburn
 Amy Joe Beth Combs
 Joshua Lawrence Dahlquist
 Craig Allen Davis
 Michael James Delbridge
 Nathan Allen Dillard
 Christopher Neil Doar
 Ledarius Terquan Dowdell
 Deanna Lynne Drake
 Valencia Lashay Elias
 Daniel Scott Ferguson

Kevin Wayne Entrekin	Seth John Leonhard	Richard Andrew Sargent	Timothy Michael Clark
Christopher Warren Everett	Bobby Lee Liverman	Bradley Scot Shepherd	Miranda Lavon Colburn
Jeremy Adam Everett	Allen Dale Louis	Smith Bobby Felton	Xavier Barnetta Collins
Eric Allen Finley	Thomas Joseph Lynch	Smith Christopher Shawn	Cross D Brian Avonte
Whitney Fierra Flowers	John Mathew Maddox	Smith Oliver Glenn	Peirre Jamel Evans
Tederral Lemont Forbes	Keith Ernest Mann	Raphael Mozen Smith	Jason Lee Felks
Forna Yaba Veronica Forbes	Ray Edward Marcum	Raymond Josh Smith	Codi Alicia Ferrell
Edward Charles Freeman	Barry Jason Maroon	Timothy Oliver Smith	Billy Ryan Fretwell
Dustin Chase Frost	Regina Lavern Martin	Christopher Oneil Stinson	Heather Mae Greenhill
Zachery Odell Gautheir	Ean Alexander Mcbean	Zachary Glenn Stone	Anthony John Holmes
Michael Scott Gibson	Kelly Oneal Mccarle	Justin Wayne Summerlin	Cody Ray Inman
William Lee Gifford	Benjamin Wade Mcdougald	David Kyle Testerman	Racquel Lashay Johnson
Randall Alan Ginn	Lawanda Fiona Mcervin	George Daniel Thomas	Matthew Justin Jones
Justin Berry Godfrey	Christopher Mgininis	John Michael Tice	Kristapher Blake Keenum
Shawn Christopher Gray	Tameaca Denise Mcirvin	Brian Allen Tissue	Heather Marie Kelley
James Nicholas Green	Nathan Eleazar Mckee	Dustin Michael Traweek	Nathan Donald Koch
Griffin James Edward Green	Robert William Mello	Richard Warren Treadway	Christopher Alan Leggett
Justin Caleb Griffith	Daniel Alvis Mitchell	Adam Christopher Tumblin	Denver Thomas Mauter
Casey Brannon Grissett	Moses L Mitchell	Derrick Lynn Vincent	Mary Ianthe Metze
Paul Daniel Gurganus	Titus Adam Mitchell	Ramsay Blake Wade	Johnathan Lane Millwood
Braden Lee Guthrie	Joshua Chad Moore	Scott Christopher Walden	Richard Wade Montgomery
Tilson Columbus Hargrove	Daniel Lee Mosely	Jeffrey Jerome Walker	Thaddaeus Den Myrick
Jason Matthew Harvison	Quentin Martavious Mosely	Christopher Edward War-	Christopher Darnell Pass
Charlie Thomas Hill	Michael Jon Mumey	nack	Tyron Isac Pettway
Christopher Larry Horton	Neil Alexander Murdock	James Terrell Weeks	Levester David Price
Douglas Scott Howard	Michael Eugene Nash	Bobby David Wells	Thaddeus Dewayne Raine
Justin Kevin Hubbard	Christopher Lee Byrd	Emory Allen Williams	Brian Keith Raper
Richard Ray Hulsey	Richard Dana Nichols	Alphonzo Dale Wilson	William Gregory Reaves
Hutto Carrie Ann	Matthew David Nowell	Jared Sterling Wilson	Christopher Anthony Riddle
Donny Dewayne Ingram	Kevin Martin Offutt	Stephen Lance Wilson	Gregory Dejuan Robinson
Matthew Kyle Jackson	Allan Robert Ogin	Zachariah James Wolford	Ronald Wesley Robinson
Jerrell Mitch Jr Johnson	David Gerald Oneal	Johnson Dustin Womble	Brandy Leonda Seale
Jonathan Wendell Johnson	Glenn Edward Oreilly	Anthony Lagrand	Raechelle Marie Stanton
Marcus Sherrell Johnson	Oscar Oviedo	Woodham	Kevin Cecil Stout
Michael Dewayne Johnson	Anthony Darant Parker	Joseph Brandon Wright	Jessie Ray Westmoreland
Garret Wayne Johnston	James Michael Pate	<i>142 Signal Brigade</i>	Gerald Dewayne Wilson
Patrick Orfett Jones	Claudia Yanell Pena	Clarence Raymond Aikens	Timothy Darnell Wood
Rebecca Deanna Jones	Diniquia Shuntae Pierson	Devin Gene Bates	Angel Zepeda
John Eric Kelley	Lane Bradley Ponder	Blake Anthony Bernabo	<i>31st Chemical Brigade</i>
Julia Zuniida Kharofa	Tyree Jamel Price	Steven Michael Blum	Anthony Rodriguez Allen
Paul William Kilpatrick	Queen Carlton Preston	Brandon Onell Blunt	Terrance Jerome Allen
Shawn Eric King	Darlious Steve Reece	Christopher Michael Brazil	Jennifer Ann Anderson
Leon Kizer	Vinton Eugene Rockwell	Lashae Annavia Bush	Kevan Michael Ash
Latham Joshua O Riley	Anthony William Rudd	Landon Paul Cassels	Shaun Thomas Bailey
Steven Latham	Robert Barron Sanders	Jon Vincent Clark	Robert Allen Barlow
Terrance O Brian Lee	John Crenshaw Sanderson		

Jeremy Brandon Fisk	Eric Arthor Ingram	Nathan Charles Meyer	Emanuel Omar Scott
Rodger Bruce Flowers	Antwaon Demetruis Jackson	Justin Curtis Mizell	Ralph Curtis Steele
Brian Loren Forrester	Esaias Naphtali Jackson	Bryson Tirrell Myhand	Megan Catherine Strother
Elizabeth Lavalarie Frazier	Matt Edward Jacobs	Dustin Wayne Newman	Jordan Michael Summers
Christopher Allen Garcia	Santana Nicole James	Johnathan Lee Partain	Meredith Diane Tacy
David Nmn Gildersleeve	Jonathan Johnson	Joshua Kenneth Pawlik	Ashley Lashay Taylor
Niesha Chantal Glass	Cheri Marcel Kane	David Joseph Penn	Steven Ladon Teague
Antonio Keith Grayson	Justin Daniel Kinard	Nicalous Antonio Person	Diane Lenora Thomas
Chloe Alexis Hanks	Christopher David King	Adam Trey Pinckard	Henrietta Lee Thrasher
Kevin Patrick Harrell	James Antonio King	Corey Adam Pisacrita	David Carlos Toledo
William Joseph Headley	Andrew Max Lange	Justin Poole	Shireen Caroline Torabzadeh
Kristi Chantel Henderson	Alfred Tyrone Lee	Daniel Robert Powell	Toney Lenard Walker
Jessica Beatrice Hill	Jonathan Joseph Marshall	Dustin Brady Raines	Natalie Marie Weil
Jeremie Santez Hollowan	William Charles Mcbeath	Shaundra Nytoia Retic	Cara Danae White
Kenneth Ray Horton	Rufus Lullwayne Mccall	Danetonio Keimon Riley	Chemika Cheneyung Williams
Allyson Regan Hudgins	Rickey Anthony Mcconico	Richard Lee Roper Jr	Teri Lynn Willis
Michael Reeves Huettel	Jarod Davon Mcdowell	Jessica Ray Ruff	Victoria Denise Woody
Timothy Jeremiah Hyde	Melvin Cornelius Mcghee	Nealon Wesley Russell	Ronald Stephen Young

NEIGHBORS

"Helping Heroes"

Ms. Debbie Frederick was invited to attend the quarterly Special Emphasis Program Committee meeting that was held on October 10, 2007 to share with the committee her coordinating of donations for the veterans at the Montgomery and Tuskegee VA Hospitals (See highlights on page 14). To prepare for the meeting, Ms. Frederick gathered information on the special needs of veterans at the Birmingham, Tuscaloosa, Montgomery and Tuskegee VA Medical Centers and invited Mr. William Petty, Chief, Voluntary Services, Central Alabama Veterans Health Care System, to speak to the committee.

Mr. Petty talked about how volunteers are an invaluable resource for the Medical Centers in meeting special needs of our veterans and families. He said that he understands we may not have the time to volunteer for programs like Patient Visitor, Ambassador, Shuttle and Van Drivers, Recreation Center Assistant and other programs to meet specific needs of our veterans; so he also highlighted other ways we can help. Other ways to support the care of America's veterans include donation of personal hygiene items, monetary donations, in addition to gift certificates, discount cards, various gift cards, vouchers, etc.

SMSgt Walt Linch, President of the Special Emphasis Program (SEP) Committee, called for a vote to see if the committee would like to expand the efforts of Ms. Frederick not only to Montgomery and Tuskegee but also to Birmingham and Tuscaloosa. The committee voted unanimously to expand the program. The SEP Committee calls the program "Helping Heroes." To learn more about how you can help, see the 'Wish Lists' from the Medical Centers on pages 7, 8 and 9, contact your SEP Representative, our Disabled Veterans Program Manager, MSgt Patricia Vaca, or Ms. Debbie Frederick.



Ms. Debbie Frederick
Administrative Assistant
Inspector General Office
Alabama National Guard

Ms. Frederick...that is fabulous. I'm attaching our "wish list" for you to share with your committee.

*Patricia Fetzner,
Birmingham*

Thank you so much for doing this for our veterans.

We appreciate the donations listed and can use them all. In addition, attached is our regular donations wish list for future reference.

Appreciate you and your organization!

Randy LeSturgeon, Coordinator, Volunteer Programs VA Medical Center Tuscaloosa

SUCCESS

Dear Members,

On behalf of the Central Alabama Veterans Health Care system (CAVHCS) patients and staff, we would like to extend our appreciation to you for your donation of 20 boxes of personal care items such as toothbrushes, toothpaste, lotion, tissue, Q-tips, shampoo, soap, deodorant, and etc. Your thoughtfulness reflects the concern that you feel for our veterans and for the service they provided to all of us while in service to our country.

Without your support, we could not provide for the smaller niceties that make hospitalization more bearable. Your thoughtfulness also reflects the concern and compassion that our community feels for our veterans.

Thank you for your continued support.

Sincerely,

William H. Petty
Chief, Voluntary Service
Department of Veterans Affairs Medical Center

DONATIONS FOR VETERANS

The USPFO, the Air Guard Headquarters and others joined in with Ft. George Wallace Armory in collecting personal hygiene items for the Veterans at Montgomery and Tuskegee V.A. Hospitals.

On Friday, November 16, 2007, over 20 boxes of personal hygiene items were loaded up at Ft. George Wallace Armory and delivered to the Central Alabama Veterans Health Care System (CAVHCS) Medical Center on Perry Hill Road.

Ms. Debbie Frederick thanks all who participated for their hard work and donations. At the left of this article are comments from a V.A. Medical Center memo regarding our donations.

Remember, those hotel soaps, shampoos and other personal hygiene items you collect while you are on TDY or vacations are appreciated donations to a homeless veteran. Your SEP Representative will be happy to take your donations for our Veterans.



SFC (Retired) Debbie Henderson, 22nd R&R Bn Marketing Contractor, and E-5 John Lee Medley, Supply Sergeant, help load boxes to be delivered to VA Hospital in Montgomery.



SFC Donna Johns and SSG Kevin Brown, JFHQ, AL (Army), help unload boxes at VA Hospital



SSG Kevin Brown, Mr. William Petty (Chief, Voluntary Services - VA), Mrs. Marie Motley (Volunteer Services - VA) and SFC Donna Johns